Adecco

Your job application checklist: don't miss these 10 steps



Photo

Forget the photo in your car, in the bathroom, with duck face or in your wedding dress. A photo with a neutral background and focus on your face will be perfect.



Updated CV

If you don't update your resume, it could be prejudicial because you have developed yourself since then.



Mailing list

Don't send your CV to all temp and including recruitment agencies them in copy. Make sure all the recipients are hidden.



Date of your experiences

Lying or spinning the truth about your past experiences' duration will not be in your favor. Avoid writing «2017-2018», prefer « December 2018 - March 2019 » instead.



Relevant information

You worked as a waiter during the summer? It was probably an interesting experience, but you are now looking for a different position. This information is not relevant to a recruiter.





Email address

baby911, gangster2015, etc... These are not very professional. Opt for name.surname@mail.com.



Misspelling

Spelling errors in your resume or cover letter are eliminatory for most recruiters.

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File type and name

Use PDF or Word files and name your CV, for example, « name. surname-version1.pdf ».

CV title

Pay attention to adapt the title of your resume according to the job ad. Avoid a generic « CV ».



Social media





Search for your name on Google and check your publicly accessible information. Don't hesitate to delete some information and to change the privacy settings of your accounts.



BONUS

Look up for the market average salary, the labour laws and your notice period before you apply, so as to communicate the information during your interview.

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